



## Accountability System

The accountability system recognizes that students are responsible for their own actions, and that they have responsibilities to others. It establishes a set of regulations designed to protect the welfare of all members of the community and the reputation of Holy Family Catholic School. Using this system, students develop a keen sense of self-respect and self-discipline. This system, combined with the HAWKS success criteria, offers many pillars of support for your student.

Each infraction or disregard of HFCS success criteria will result in 1 or 5 demerits, as indicated in the demerit table. Any faculty member of HFCS has the ability to issue demerits. Once a demerit is issued, it will be recorded on a chart that both the student and teacher will manage. Communication of said demerit will be via email, recorded in the student planner, or a phone call home. Avenue of communication is dependent upon the severity of the issue.

**In grades K-4, it is the parents' responsibility to be diligent in checking communication from school regarding demerit status. In grades 5-8, it is the responsibility of the student to advise the parent/guardian of demerit status.**

The principal of HFCS reserves the right to issue demerits for any infraction not listed on the demerit chart. **Discipline may include warnings, demerits, detentions, parent meeting, loss of privilege, suspension or, in some cases, even dismissal from HFCS.** Actual consequences may vary based upon the infraction- the final decision rests with the principal and Fr. Steven Thompson.

At the beginning of each quarter, all students will receive a new accountability card with 10 infraction spaces. Once the card is filled up, no reward will be received. If the card is lost, this will be considered a full card. Therefore, not earning the reward at the end of the quarter.

(This system is a work in progress. For the following school year, modifications to the honor roll will be made. Additionally, there will be a positive behavior component added)

## DEMERIT SYSTEM K-4

Minor offenses resulting in 1 demerit

- A-Dress Code Violation
- B-Inappropriate Language (Unkind words, talking back, etc.)
- C-Not remaining in assigned area
- D-Inappropriate behavior in class, during Mass, Adoration, prayer services and assemblies
- E-Failure to bring back missed work or homework
- F-Failure to complete in class work
- G-Bathroom behaviors (using time wisely, respecting environment, etc)
- H-Not adhering to the success criteria

Major offenses resulting in 5 demerit points

- I-Defiance
- J-Hands on behaviors
- K-Disregarding classroom rules
- L-Repeated behaviors
- M- 3 Unexcused tardies. Students MUST be in the classroom before the 2<sup>nd</sup> bell.
- N-Technology Misuse

### **DEMERIT SYSTEM 5-8**

Minor offenses resulting in 1 demerit point

- A-Dress Code Violation
- B-Gum Chewing
- C-Inappropriate behavior in class, during Mass, Adoration, prayer services and assemblies
- D-Passing notes
- E-Completing assignments from another class
- F-Uncooperative behavior
- G-Not adhering to the success criteria
- H-Failure to return assignments by due date

Major offenses resulting in 5 demerit points

- I-Aggressive behavior
- J-Academic Misconduct (cheating, AI usage, plagiarism etc.)
- K-Disrespect
- L-Dishonesty
- M-Technology Misuse
- N-Repeated Behaviors
- O-Cellphone usage during class or in-between classes

- P-Flagrant language
- Q- 3 Unexcused tardies. Students **MUST** be in their classrooms before the 2<sup>nd</sup> bell

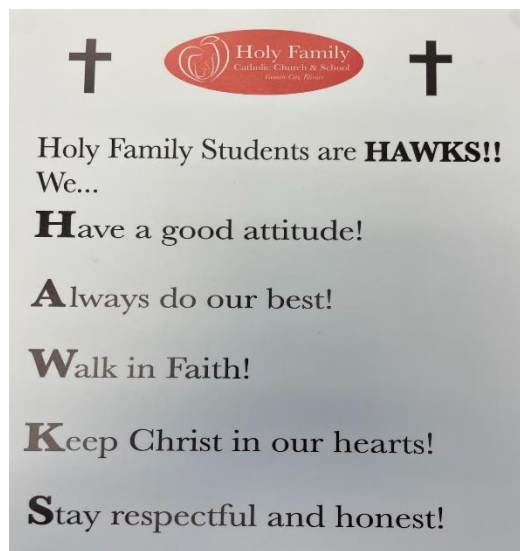
Please have a parent/ guardian sign and date this packet as acknowledgement of receipt.

Parent/ Guardian signature: \_\_\_\_\_

Student signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Success Criteria**



**Accountability Card**

HFCS									Infractions
Accountability Card									
Name: _____									
Tl:	Tl:	Tl:	Tl:	Tl:	Tl:	Tl:	Tl:	Tl:	Tl:
Sl:	Sl:	Sl:	Sl:	Sl:	Sl:	Sl:	Sl:	Sl:	Sl:

